



JUVENILE CARE WORKER SUPERVISOR

CHARACTERISTICS OF WORK:

This is supervisory work overseeing all of the activities and functions occurring at a training school on the assigned shift. During the assigned shift, incumbents will function as campus supervisors; observing daily activities and scheduled events, and taking action to resolve problems or incidents that arise. Incumbents will provide direct supervision to Juvenile Justice Workers and to Senior Juvenile Justice Workers including assisting senior managers in scheduling of staff, providing supervisory coaching, and completing performance evaluations. Incumbents in this position will oversee the supervision and care of male and/or female youth on a 24-hour basis. Incumbents will be trained in physical restraints techniques and non-lethal weapons, and are expected to restrain youth who engage in behavior that creates a danger to themselves and/or others. Work is performed under the direction and supervision of an administrative superior.

MINIMUM QUALIFICATIONS:

EXPERIENCE/EDUCATIONAL REQUIREMENTS:

Education:

Graduation from a standard four-year high school or equivalent (GED);

AND

Experience:

Five (5) years of experience working with delinquent youth in a training school or other secure facility.

EXAMPLES OF WORK:

Examples of work performed in this classification include, but are not limited to, the following:

Supervises staff on duty on the assigned shift at a training school during day or evening hours, supervising activities, and assisting with the implementation of programming.

Writes reports, maintains logs, and enters data in computerized databases.

Provides direction to staff, including daily guidance as they perform their duties and through the completion of performance evaluations.

Ensures compliance with all rules and regulations while maintaining safety and security at a training school, including physically subduing or restraining youth who are a danger to themselves or others.

Restores and maintains order.

Performs related or similar duties as required or assigned.

INTERVIEW REQUIREMENTS:

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.